

**AMENDMENT #11 TO THE 2001-2004 MEMORANDUM OF UNDERSTANDING
BETWEEN THE COUNTY OF SAN BERNARDINO AND THE
SAN BERNARDINO PUBLIC EMPLOYEES ASSOCIATION**

PROBATIONARY PERIOD

ALL UNITS

With the exception of the classifications listed below, the probationary period for positions in these units shall be as shown on the table below:

Bargaining Unit	No. of Service Hours in Probationary Period	Exceptions	No. of Service Hours in Probationary Period for Excepted Class(es)
Administrative Services	1,600	N/A	
Clerical	1,040	N/A	
Craft, Labor & Trades	1,040	N/A	
Management	1,600	N/A	
Professional	1,600	N/A	
Supervisory	1,600	Supervising Child Support Field Investigator	2,080
Technical & Inspection	1,040	Child Support Field Investigator, Sheriff's Communications Dispatcher I, II, Crime Scene Specialist I, Fingerprint Examiner I	2,080

The probationary period ends at the end of the day in which the employee has completed the required number of service hours.

The probationary period will be automatically extended for each hour during which the employee is on leave without pay. In situations where the employee is on continuous paid sick leave for eighty (80) or more consecutive hours, or on modified duty for occupational or non-occupational reasons, the probationary period may be extended at the discretion of the appointing authority. Such extension is in addition to the fifteen (15) pay period extension allowed by the Personnel Rules.